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Dear Mr. Keenan:

Thank you for your continued public relations efforts with the Haimer product line. Based on your solid efforts in the past, I am excited to continue to work with you as our public relations firm at your new endeavor – Phoenix Communications.

Best regards,

Brendt Holden  
President  
Haimer USA

# G. Temple Associates

Cutting Edge Marketing

G. Temple Associates is a marketing communications agency serving business-to-business industrial clients. Tim joined our firm in December of 2006 and held the position of PR Director until he recently decided to embark on his own.

In his position as PR Director, Tim was responsible for all aspects of publicity for our clients. This included writing and placement of feature articles, case studies, and press releases. He also arranged and hosted several press events on behalf of our clients. Tim is thorough, organized and very competent, which will undoubtedly lead to his success in whatever new business venture he pursues.

Sincerely,

Diane Chencharick  
President  
G. Temple Associates



As the Executive Director of the Kalamazoo Aviation History Museum, I have enjoyed the distinct pleasure in working with Tim Keenan over the past several years in connection with the Michigan Aviation Hall of Fame. Tim's professional attitude and approach to fulfilling the responsibilities of Master of Ceremonies and the Chairperson of the selection committee, have made a significant impact on the growth and sustainability of the Michigan Aviation Hall of Fame.

Tim is thoughtful when working with a committee and decisive as a leader. I know these attributes are recognized by everyone that has the pleasure in working with him.

Please feel free to contact me personally regarding my professional relationship with Tim Keenan

Robert E. Ellis  
Executive Director  
Air Zoo